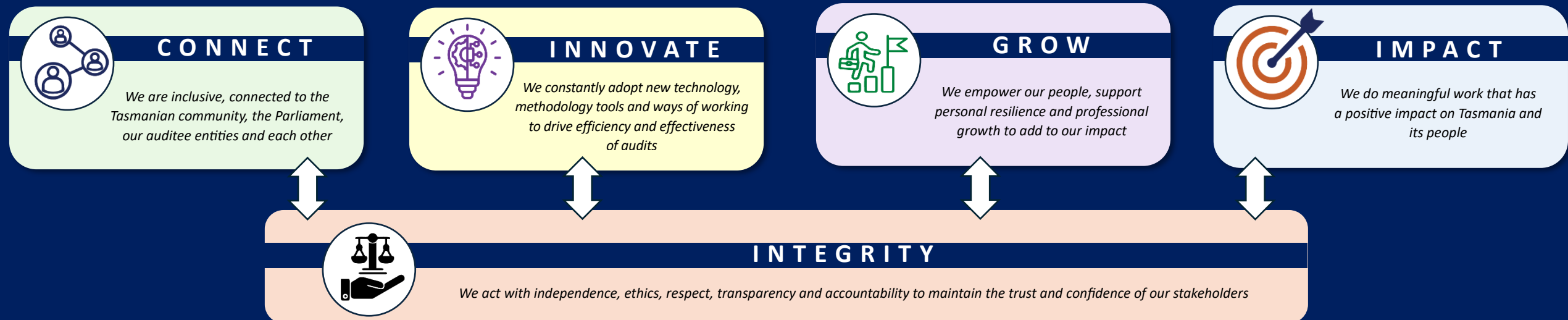


Audit Tasmania – Strategic Plan 2025-2028

VISION • Auditing for a better Tasmania

PURPOSE • Provide Parliament with insightful reports to improve public sector performance and accountability

VALUES • We connect, innovate, grow and have impact with integrity



Current strategic priorities and major deliverables

1. Deliver impactful and insightful reports	2. Invest in our people and capability	3. Utilise contemporary technology and methodology	4. Develop our practice management
<ul style="list-style-type: none"> A. Develop and report measures of impact on improved public sector administration B. Improve presentation, readability and clarity of recommendations in audit reports C. Broaden input into identification of audit topics to focus on things that matter to Tasmanians D. Deliver Auditor-General reports to Parliament in separate volumes with insights for each key government sector E. Acquit the Annual Plan of Works of financial and performance audits 	<ul style="list-style-type: none"> A. Develop and report strategy to “Attract, Retain, Engage” audit talent B. Simplify policy and procedures to support our people to do their work efficiently C. Employee value proposition includes support for professional qualification and flexible work practices D. Deliver HR Framework: includes resource and workforce plan, dynamic recruitment, L&D including emerging technical and soft skills development and competency framework, new starter experience, performance development 	<ul style="list-style-type: none"> A. Streamline audit methodology in one manual B. Utilise data analytic solutions C. Data driven and AI enabled audit products including auditing and accounting large language models D. Develop sustainability report assurance methodology E. Implement and embed use of statement verification and data extraction tools F. Optimise audit methodology for small entities 	<ul style="list-style-type: none"> A. Automate practice management reports on fee recovery, finance and performance reporting B. Strengthen engagement through a targeted approach to interacting with our key stakeholders C. Develop integrated compliance framework to strengthen our governance framework promptly addressing internal, external audit and review findings D. Provide budget and efficiency measures at an office, business unit, audit and individual level E. Maintain quality management system

Performance measures

<ul style="list-style-type: none"> • Parliamentarians’ satisfaction score > 75% • Auditee satisfaction scores > 80% • % audits delivered in statutory timeframe >70% • No material variations from compliance with standards 	<ul style="list-style-type: none"> • Positive engagement score in TSS survey >70% • Average days in L&D per FTE > 10 days • Average investment in external training • % of employees with professional qualifications >85% • % of whole of office paid hours charged to audit activities >55% 	<ul style="list-style-type: none"> • % of auditors using contemporary audit tools • Use of data analytics in audit reports # • % time on audits saved through automated functions – reduction in manual tasks • % of market ready contemporary audit tools in use 	<ul style="list-style-type: none"> • Performance against budget • Audit time (\$/hour) recovered (ACAG avg) • Average cost per performance audit (ACAG avg) • Cost per audit hour against ACAG average <25th • RAC review of register of recommendations • Audit quality reviews
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