# **GRADUATE** Recruitment

# "Make a **Difference**"



Strive • Lead • Excel To Make a Difference

# Make a difference with TAO

The Tasmanian Audit Office (TAO) is the independent auditor of the Tasmanian Government. We audit the Tasmanian public sector to enhance its accountability and improve its performance. Our activities open up opportunities to improve both accounting and financial management practices and administration and business management practices for our public sector clients.

## **Tasmanian Audit Office Graduate Program**

TAO is the employer of choice for graduates who want to make a difference and building on the opportunities and flexibility of working in the State's largest employer, the Tasmanian Public sector, our graduate program offers hands on experiences, professional formal training, mentoring and coaching. As a TAO graduate you will be fully supported in your goal to attain membership of a professional accountancy body such as CPA or CA, or other approved course.

# Working at TAO

Working at TAO provides you with the opportunity to promote continuous improvement and to make a difference within the Tasmanian Public Sector.

TAO is a challenging and exciting place to work which offers its employees many benefits including:

- A close-knit collaborative working environment
- A broad range of flexible working conditions
- Learning and development opportunities
- Varied and interesting tasks and challenges
- Opportunities for experience in different public sector service delivery areas.

## **Benefits**

TAO seeks to attract and retain high performing, capable and passionate people. The graduate program allows you to put into practice the skills you have already learned while developing new skills as hands on member of one of our audit teams. Other benefits include:

- Guidance and support by our professional and highly experienced workforce
- Continuous professional development and study assistance, including support for CPA and CA qualifications
- Exposure to a broad and varied client base of public sector organisations
- Access to best practice audit tools and technology
- Competitive remuneration and flexible work arrangements
- A flexible career path that evolves with you.

Our graduate opportunities are in Financial Audit and Performance Audit. In each program you will have the opportunity to rotate through other business units within the Office, and/or other government departments.

#### **Financial Audit**

A financial audit provides assurance that the financial statements of an entity present fairly the financial position, cash flows and results of operations for the year, in accordance with relevant financial reporting frameworks and standards.

#### **Performance Audit**

A performance audit assesses whether an agency is meeting its aims effectively, using its resources economically and efficiently, and complying with legislation. Performance audits extend beyond the examination of the financial affairs and transactions of a government agency to encompass wider management issues of significance to the community.

#### NOTES



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