

TASMANIAN AUDIT OFFICE

MEDIA RELEASE

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Auditor-General examines practices for recruiting Senior Executives and Senior positions

Report of the Auditor-General No. 3 of 2017-18

Today, the Auditor-General, Mr Rod Whitehead, tabled a report in Parliament presenting his findings on the practices followed in recruiting people to fill senior positions in the Tasmanian State Service.

Although the audit concluded the practices followed generally complied with the mandatory requirements, Mr Whitehead stated he was concerned “conflicts of interest were not reported or managed by the selection panel for three of the eight positions examined and documentation supporting the shortlisting and interview process, the conduct of referee checks and the ultimate selection decision was, in some cases, not adequate”.

Importantly, the report highlights that greater transparency in public sector recruitment for senior positions is needed.

The report examined the creation and classification of positions, recruitment and selection processes, appointment of successful candidates and the cost of filling vacant positions.

The complete Report can be downloaded from www.audit.tas.gov.au.

Ends

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